



# Confidential Pastor Reference

## TO THE APPLICANT

Please fill out the below section and then give this form to your pastor or someone with spiritual authority over you. This evaluation is confidential and will not be shown to you. They may send it to us by one of the ways listed at the end of the reference form.

Name of applicant \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ Country \_\_\_\_\_ Applying for \_\_\_\_\_

## TO THE PERSON FILLING OUT THE FORM

The above applicant has applied to participate in one of our programs in Youth With A Mission in Almirante Tamandare, Brazil. Youth With A Mission is an international, interdenominational Christian missionary organization. Serious consideration will be given to your comments, so we greatly appreciate your careful and thoughtful completion of this form. All evaluations are kept in strict confidence and will not be shown to the applicant. Your early response is most appreciated. Thank you for your assistance.

What is your relationship to the applicant? \_\_\_ Pastor \_\_\_ Youth Leader \_\_\_ Other

How well do you know the applicant? \_\_\_ Very well \_\_\_ Well \_\_\_ Casually

How long have you known the applicant? \_\_\_ Years \_\_\_ Months

### Section A: Please evaluate the following areas, writing

**next to each item:** 4- EXCELLENT, 3 - GOOD, 2 - REGULAR, 1 - BAD (please explain)

- |                                    |                                  |
|------------------------------------|----------------------------------|
| 1. MOTIVATION _____                | 17. INITIATIVE _____             |
| 2. DEVOTIONAL LIFE _____           | 18. DILIGENCE _____              |
| 3. CHURCH ATTENDANCE _____         | 19. CREATIVITY _____             |
| 4. SELF-ESTEEM _____               | 20. FLEXIBILITY _____            |
| 5. EMOTIONAL STABILITY _____       | 21. TEAM WORK _____              |
| 6. REACTION TOWARDS PROBLEMS _____ | 22. FOLLOWS INSTRUCTIONS _____   |
| 7. REACTION UNDER STRESS _____     | 23. WILLINGNESS TO LEARN _____   |
| 8. FAITHFULNESS _____              | 24. FRIENDLINESS _____           |
| 9. FINANCIAL RESPONSIBILITY _____  | 25. CONCERN FOR OTHERS _____     |
| 10. HONESTY _____                  | 26. EXPRESS THEIR FEELINGS _____ |
| 11. OPENNESS _____                 | 27. COMMUNICATION _____          |
| 12. MORAL CONDUCT _____            | 28. SELF-CONTROL _____           |
| 13. POSITIVE ATTITUDES _____       | 29. SUBMISSION _____             |
| 14. GRATEFULNESS _____             | 30. PERSONAL APPEARANCE _____    |
| 15. ENTHUSIASM _____               | 31. HEALTH _____                 |
| 16. COMMON SENSE _____             | Explanation _____                |

### Section B: Evaluate the following areas of difficulty:

4 - NEVER, 3 - RARELY, 2 - AT TIMES, 1 - OFTEN

- |                                 |                              |
|---------------------------------|------------------------------|
| 1. LONELY _____                 | 4. LACK OF FORGIVENESS _____ |
| 2. WORRIED/ANXIOUS _____        | 5. CRITICAL _____            |
| 3. THE SOURCE OF PROBLEMS _____ | 6. REBELLIOUS _____          |

## Section C: Respond Briefly

1. Comment on the spiritual growth of the applicant: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Comment on the quality and extension of their work in the church: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. How well do they work in a team? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Comment on the applicant's ability to handle conflicts in relationships \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Has the applicant been a source of unity or disunity in your church? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. What is your reaction to the interest of the applicant in working with our ministry:  
\_\_\_ENTHUSIASTIC \_\_\_WARM \_\_\_INDIFFERENT \_\_\_COLD

7. Does your church have a financial commitment with the applicant? \_\_\_\_\_  
Please comment \_\_\_\_\_  
\_\_\_\_\_

8. What are their strong points? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. What are their weak points? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. What gifts do you recognize in their life? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. What area of ministry would you recommend for the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. Comment briefly about their family \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

13. Would you recommend this applicant for acceptance to YWAM? \_\_\_Yes \_\_\_ No \_\_\_ Why? \_\_\_ Yes, but with some  
reservations \_\_\_\_\_  
\_\_\_\_\_

14. Other observations \_\_\_\_\_  
\_\_\_\_\_

## Section D: Personal Information

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (Please print) \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Country \_\_\_\_\_

E-mail \_\_\_\_\_



Please return form to...

YWAM Eagles Mountain  
CP 103  
Almirante Tamandare, PR 83501-970  
Brazil

or

Email: [ywamcuritiba@gmail.com](mailto:ywamcuritiba@gmail.com)